

NOTE: You do not need to complete these forms at this time. The Firm conditions offers of employment upon successful background checks. You will need to complete this disclosure and authorization form if a background check is asked of you.

**DISCLOSURE
REGARDING BACKGROUND CHECK**

Gray, Plant, Mooty, Mooty & Bennett, P.A., (the “Firm”) may seek to obtain background information about you from a third party consumer reporting agency for employment purposes. Thus, you may be the subject of a “consumer report” which may contain information about your character, general reputation, personal characteristics or mode of living, social security verification, employment history, education, criminal conviction record, motor vehicle and/or driving records, and/or credit. You may also be the subject of an “investigative consumer report,” meaning that information included in the consumer report on you may be obtained from various sources, including possibly from personal interviews with friends, references, and acquaintances of yours. The Firm will only request credit history information on you where such information is substantially related to the position you are seeking or hold with the Firm and that position’s duties.

You have the right, upon a written request made within a reasonable time, to (i) ask whether a consumer report or investigative consumer report has been run on you; and (ii) with respect to any investigative consumer report, to ask for a complete and accurate disclosure of the nature and scope of the investigation requested. In addition, you have the right to request a copy of any report obtained on you and a written summary of your rights under federal law in connection with any report requested and obtained on you.

As of the date of this Disclosure, the Firm uses the following consumer reporting agency to run consumer reports: Verified Credentials, 20890 Kenbridge Court, Lakeville, MN 55044, 800-473-4934, www.verifiedcredentials.com. The scope of this disclosure is all-encompassing, however, and allows the Firm to obtain one or more consumer reports about you from any outside organization in connection with your application for employment with the Firm or during the course of any employment relationship between you and the Firm.

Receipt of Disclosure Acknowledged:

Date

Applicant or Employee Name (Printed)

Applicant or Employee Name (Signature)

AUTHORIZATION
REGARDING BACKGROUND CHECK

I acknowledge that I have received copies of separate hard copy or electronic documents from Gray, Plant, Mooty, Mooty & Bennett (the "Firm") entitled **Disclosure Regarding Background Check and A Summary of Your Rights Under the Fair Credit Reporting Act**, and I certify that I have read and understand these documents.

I hereby authorize the Firm to obtain one or more consumer reports and/or investigative reports on me for employment purposes. My authorization includes an authorization, without any restriction, for any law enforcement agency, administrator, government agency, educational institution, past employer, insurance company, information service bureau or other third party to furnish background information on me requested by any consumer reporting agency used by the Firm to run a consumer report or investigative consumer report on me.

I agree that this Authorization shall remain in effect until expressly revoked by me in writing. In addition, I agree that a facsimile, electronic or photographic copy of this Authorization shall be as valid as the original.

California, Minnesota and Oklahoma Applicants or Employees Only: Check the box if you would like to receive a copy of the consumer report or investigative consumer report run on you.

New York Applicants or Employees Only: Upon request, you will be informed whether or not a consumer report or investigative consumer report was requested by the Firm, and if so, (i) you will be informed of the name and address of the consumer reporting agency that furnished the report; and (ii) you have the right to inspect and receive a copy of report by contacting the consumer reporting agency. By signing below, you acknowledge that you have been informed that you may obtain a copy of Article 23-A of the New York Correction Law online at: <http://codes.findlaw.com/ny/correction-law/#!tid=N5AD568FEC58A4E19BDD89F954450A27D> or by requesting it from the Firm.

Washington State Applicants or Employees Only: You have the right to request from the consumer reporting agency a written summary of the your rights and remedies under the Washington Fair Credit Reporting Act.

Authorization:

Date

Applicant or Employee Name (Printed)

Applicant or Employee Name (Signature)