

trainED - Department of Labor Final Rule on White Collar Exemptions: What Higher Education Institutions Need to Know

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The **Department of Labor** released the long awaited **Final Rule** on white collar exemptions on May 18, to be effective **December 1, 2016**. The Final Rule significantly increases the minimum weekly salary amounts required for most exempt employee statuses, and also increases the total annual compensation amount for the exempt category of highly compensated workers.

To ensure compliance by **December 1, 2016**, employers will need to analyze their employee classifications to determine whether these positions will continue to be exempt, and determine the best course of action for making any necessary changes.

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