

Labor Law

When dealing with labor issues, every organization's objectives are different. Whether your company needs to effectively deal with your unionized workforce or hopes to avoid union representation, we can help. Often employers are not aware that labor law can have a substantial impact on their business even with a nonunion workforce. Our team takes an individualized approach to each client partnership. We can assist with everything from background advice to serving as your chief negotiator at the bargaining table, and from union avoidance strategies to union contract compliance and enforcement.

In whatever capacity, we assist employers in building and stabilizing effective labor relations. We help you manage labor issues proactively, through training, policy, and contract bargaining, and respond decisively when issues arise. Whatever your situation, we represent you with the insight, business knowledge, and legal savvy you need to reach your goals.

Experience

Representative Matters

- Served as labor counsel to private university facing adjunct faculty union election at NLRB, obtaining rare vote against union representation, bucking a national trend of union organizing success with adjuncts
- Served as labor counsel to employers facing union organizing in varied industries, including higher education, health care, charter schools, trade schools, campaign, providing strategic planning, management training and NLRB interface
- Provided bargaining and other strategy and oversight to financial services employer for an NLRB Decertification election, assisting client to manage and successfully achieve employees' objective of dropping union after more than 30 years of representation
- Managed union Decertification campaign for large health care provider
- Served as lead negotiator on union contracts for employers in health care, education, higher education automobile dealership and automobile service companies, trucking companies, and nonprofit service entities
- Represented public community hospital in labor negotiations with two different unions
- Represented numerous unionized employers in grievance arbitration
- Defended employer against union's series of strategic unfair labor practice charges
- Advised national nonprofit on union election campaign and union avoidance strategies
- Provided union avoidance advice to health care clinic in connection with acquisition of additional clinic
- Resisted union organizing campaign targeting public employer
- Defended employers in Taft-Hartley Multiemployer Benefits Fund litigation
- Defended employers against unions' motions to compel arbitration
- Provided legal advice and counsel to employers on labor union issues in business mergers and acquisition transactions